

Faculty of Higher Education

<b>Subject Code</b>	RES602
<b>Subject Name</b>	Training and Development
<b>Credit points</b>	6
<b>Study Level</b>	Elective
<b>Delivery mode</b>	On campus
<b>Location</b>	Melbourne
<b>Prerequisites</b>	None

<b>Subject Coordinator</b>
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<b>Subject Overview</b>	The aim of this subject is to provide students with the skills and knowledge to manage and conduct training and development activities within hospitality/tourism venues. This subject uses experiential learning techniques requiring students to demonstrate abilities in the planning, design and presentation of a variety of training and development techniques enabling both individual and group learning events. By engaging in an action learning program, students should extend their concept of training and development as a background to understanding the “learning organisation.”
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<b>Learning Outcomes</b>	Demonstrate skills and knowledge in the preparation, and delivery of both individual and group learning programs
	Use theories of adult learning to enhance learning events
	Plan and construct compliant induction programs
	Critique an in-house management development techniques (action learning)
	Describe criteria and enablers that contribute to the learning organisation

<b>Assessments</b>	<b>Details</b>	<b>Weighting</b>
	Plan, design and deliver a group based learning program.	50%
	Design an induction program (3 per group)	20%
	Management report	30%

<b>Graduate Attributes addressed in this subject</b>	Preparedness
	Systematic and coherent body of knowledge
	Cognitive skills to analyse and critique knowledge
	Interpersonal and Communication skills